



CONSTABLE NEIL BRUCE MIDDLE SCHOOL  
ATHLETIC POLICY AND PROCEDURES  
2025-26

Athletic Director: Derek Worrall - derek.worrall@sd23.bc.ca

**Introduction/Philosophy:**

Constable Neil Bruce Middle School's staff and administration recognize the value of curricular and extracurricular programs and their role in developing well rounded, contributing individuals. All students are eligible and encouraged to participate in a variety of extra-curricular activities throughout their attendance at CNB Middle. Parents, family, and community members are also encouraged to take an active part of our school to ensure students have the opportunity to excel in many areas of personal development, including academics and athletics.

**ATHLETIC POLICY**

**Student Commitment and Responsibilities**

- Team members are expected to act in such a way that will bring credit to their team and school in accordance with the CNB Middle Code of Conduct Policy.
- After one week of practice, the student must decide between making a commitment to the team or withdrawing ,without penalty.
- If a student wishes to quit a team after the first week of practices, the student must notify the coach of the reason for quitting.
- Regular attendance at practices and games is expected for all athletes. If a practice or game is to be missed for an unavoidable reason, the student must inform the coach, in person, in advance.
- If a student is requiring limited practice activities due to injury, communication must be received from parents/guardians directly to coaches (email/note), not from students.
- If a student is at practice, they are expected to participate fully, unless communication from home has been received and confirmed.
- If a student has an unexcused absence from any of his/her classes on a game or tournament day, the student will not be permitted to participate in that day's game(s).
- Students may be expected to help with scoring, timing, helping, or officiating at competitions.

**Inclusion Policy**

- At CNB Middle every student will be given an opportunity to participate on a school team. At grades 6-8 a "no-cut" (based on athletic ability) policy exists whereby every student will receive equal playing time in all exhibition, league, and playoff games.
- Students who are present at practices will receive priority over any additional shifts in games that do not allow for equal play time or on placement on the team, if a tournament restricts number or players/teams that can be registered.

## Eligibility

- Participants in extra-curricular activities must be mindful of their school responsibilities and be aware that these come first and foremost. Although academic standing is not a criteria for inclusion/exclusion in extra-curricular activities, students with failing grades or unsatisfactory work habits may be asked to withdraw from activities (after consultation with classroom teachers, coaches, and/or parents) if it is deemed the extra involvement is adversely affecting their academic progress.
- If academic or classroom behaviour concerns become a repeating issue for the student, they may receive an initial verbal warning, followed by a written warning (with parent notification), both from the Athletic Director. If the concerns continue, the student may be asked to leave the team to focus on their classroom academic or behaviours.
- The CNB Middle Code of Conduct Policy applies to all students during their involvement with any curricular or extra-curricular activity including meetings, field trips, practices, games, and tournaments.
- Students who disregard the CNB Middle Code of conduct Policy, or the guidelines of their coach and/or teacher sponsor, may face the same consequences as if they had been in a normal school activity.
- Students, coaches, and parents should be aware that all restrictions regarding smoking, alcohol, drugs, behaviour, and inappropriate language apply to extra-curricular activities.
- Violations of the CNB Middle Code of Conduct Policy occurring at an away game will result in the offending student being returned home immediately (circumstances permitting) with the expenses charged to the parents.
- In accordance with the CNB Middle Code of Conduct Policy, any student suspended for serious offences will not be permitted to play in any games during the suspension. A follow-up by the coach will then determine what further action needs to be taken.
- Acute instances of breaches of the CNB Middle Code of Conduct Policy will result in the student being asked to leave the team. This will involve communication with school administration, social emotional support team, coaches, athletic director, and parents.

## Fees

- In an effort to help offset the costs of referees, uniforms, equipment, and bussing fees, CNB Middle will be charging Athletic Fees for all athletes.
- The fees for sports at CNB are based upon league referee costs, district travel costs, equipment update costs and number of days of competition.
- Lost Jerseys will result in a replacement charge being applied to the student's School Cash Online Account, with notification being emailed to parents.